



Application ib.
Application Type: Operating Assistance: Arts & Cultural Service Organizations
Organization:
Primary Contact:
An asterisk (*) indicates the field is mandatory
Profile Details
To access profile information: click 'Home' (top right). From your home page click 'Organization Profile' (building icon) or 'Personal Profile' (crowd icon).
Name: Address:

If your profile information is not current, go to your profile and update it before completing the application.

# Required Profile Updates

City: Province: Postal Code:

Phone: Website:

Entries and changes made in the pop out table(s) below will be saved to the organizational profile and made available on future applications.





#### **Board List**

Name	<b>Board Position</b>	Occupation/Expertise	Start Date	Notes (optional)		
Staff List						
Name	Position	Permanent/Seasonal	Full-Time/Part-Time	Notes (ontional)		

#### **Financial Statement Verification**

I confirm that the most recently completed signed financial statements detailing two fiscal years of activity have been uploaded to the organization profile related to this application (as outlined in the program guidelines), The most recently completed financial statements detailing two fiscal years of activity have been uploaded to the organization profile related to this application.

**Last Annual Report filed with the Registrar of Companies** 

## **Organization Information**

There is no requirement to write to the word count limit. Write answers in short sentences or point form. Word counts are provided only to indicate the maximum number of words accepted per question.

What is you/your organization's field of practice(s)?

Please Select

Describe your organization's history, mandate, mission and core values.

400 Words

Describe your organization's main activity(ies), situating it within the cultural, regional and/or community context in which you work.

400 Words





Provide three examples of how your organization contributes to the development of the art form(s) or cultural practice(s) you serve.

400 Words

Structure: Outline your organization's artistic/curatorial/editorial leadership, management, board/governance, staff structure and succession strategies.

400 Words

Describe the role of artistic and/or curatorial leadership, management and the board in fostering a safe and respectful workplace and developing cultural safety.

400 Words

An active commitment to Equity, Diversity and Access is a key direction in the BC Arts Council's strategic plan. To assist the BC Arts Council's understanding of the sector's priorities in addressing equity, indicate if your organization has engaged in any of the following processes: (select all that apply)

Developed a statement on equity and anti-racism,

Developed a process for measuring the diversity and cultural competency of your administrative, governance and artistic workforce,

Provided cultural competency and/or anti-racism training for staff and Board members,

Evaluated and addressed accessibility needs of audiences and artists from Deaf and disability arts (DDM) communities when designing programs and services (e.g. accommodations policy, tactile tours in museums, projects that feature DDM artistic leaders, sign language interpretation or surtitles at performing arts venues, etc.),

Developed plans for supporting cultural safety and provided a working environment that is free of discrimination and that values Indigenous knowledge,

Other processes to support and develop equity, diversity and access within your organization (describe below)

Describe 'other' if

applicable: 100 Words

Does your organization operate a facility(ies) other than an office on a permanent basis with ongoing fixed costs?

Please Select





### **Facilities Table**

	Yes/No	Number	Rent/Own/Lease	Notes
Museum	Please Select		Please Select	
Exhibition/gallery space	Please Select		Please Select	
Warehouse	Please Select		Please Select	
Collections Storage Space	Please Select		Please Select	
Theatre and/or Performance Space	Please Select		Please Select	
Rehearsal Space	Please Select		Please Select	
Other	Please Select		Please Select	

### CADAC Check

All required financial and statistical information has been entered and uploaded to CADAC for reconciliation and validation

### **Activity Report**

We appreciate that many organizations are currently operating at reduced capacity because of COVID-19 and recognize that continued uncertainty affects the ability of organizations to plan over multiple years. The following activity report is intended to help us better understand the impacts of the pandemic since March 2020 and the plans that organizations have in place based on current knowledge and circumstances. This information will be used help support the sector as effectively as possible.

Indicate the areas within your organization that have experienced significant changes, challenges or opportunities since March 2020 as a result of the COVID-19 pandemic including the impact of accompanying calls to address racism and systemic inequities. Select all that apply:

Artistic/Cultural/Curatorial/Editorial Initiatives, Productions and Programming,
Artistic/Curatorial/Editorial Initiatives and Programming, Community Engagement and Partnerships,
Community Engagement and Partnerships Activity, Fundraising and Development, Financial Situation,
Human Resources, including leadership transition or succession, Facilities, Strategic Direction or
Governance, including Board transition, Other (describe below)

Briefly describe the significant changes, challenges or opportunities for each area selected above, as applicable.

500 Words

Has your organization created alternative programming formats to replace in-person activities?

Please Select





#### If yes, what alternative programming/production formats (check all that apply)?

Web-based video, Web-based podcast or other audio, Web-based live forums or other convening activities, Street-level exhibits, pop-up galleries, outdoor installations and murals, Printed or digitally published documents, Other

**Describe 'other' if** 50 words **applicable:** 

Have you made attempts to monetize alternative/digital delivery of programming and production?

Please Select

If you answered yes to the question above, how successful were strategies to monetize alternative/digital delivery of programming and production on a scale of 1-5?

Please Select

Briefly describe: 200 words

How strongly do you agree with the following statement: alternative programming/production formats will become an important part of our programming/production activity.

Please Select

Briefly Describe why you agree or disagree.

200 words

Indicate the areas where you anticipate experiencing significant upcoming or continued changes, challenges or opportunities over the next fiscal year. Select all that apply:

Artistic/Cultural/Curatorial/Editorial Initiatives, Productions and Programming, Community Engagement and Partnerships, Fundraising and Development, Financial Situation, Human Resources, including leadership transition or succession, Facilities, Facilities Plans, Strategic Direction or Governance, including Board transition, Other (describe below)





Briefly describe the anticipated significant upcoming or continued changes, challenges or opportunities your organization may experience over the next year for each area selected above, as applicable. Identify if these are directly related to COVID-19, in response to racism and systemic inequities, or related to other contexts.

500 words

Has your organization prepared a plan for restarting operations or increasing operational activity in anticipation of a period of recovery?

Please Select

Rate each of the following areas of organizational challenges in preparing for restarting operations and/or increasing operational activity.

Using a scale of 0 = not challenging to 5 = very challenging, rate the following challenges to restarting operations.

	Rate 0-5
Programming/production activities and contributing to your field of practice	0
Financial stability	0
Maintaining stable governance and leadership	0
Organizational capacity, human resource practices, recruitment and succession strategies	0
Strengthening relationships with the public, your identified communit(ies) and partners	0
Other	0

**Describe 'other' if** 50 words **applicable:** 

Briefly describe your organization's approach to restarting operations and/or increasing operational capacity for each of the areas selected above, as applicable.

500 words



## **Activity Summaries**

Outline the program of major activities for your previous, current, and next calendar years. Use the Activity Summary Table provided.

#### Period of recovery from the COVID-19 pandemic

Base upcoming activities on a reasonable 'best case scenario' for restarting operations or increasing operational capacity. The Activity Summary is not being assessed for level of activity but is intended to help us to better understand how to support the sector as effectively as possible.

### Summary of Major Activities - Previous Fiscal Year

				Start YYYY-M	1M-DD		End Y			
Fiscal Year										
Title	Activity Type	Activity Type if "Other"	Туре	Venue	# of Performa nces/Dur ation of Exhibit/Fr equency of Program	Venue Capacity	Attendan ce	Revenue: Co- productio ns, Fees and/or Guarante es	Revenue: Admissio ns/Box Office & Subscript ions	Target Audience
	Please Select		Please Select					\$	\$	

## Summary of Major Activities - Current Fiscal Year

				Start YYY	Y-MM-DD			End YYYY-MM-DD			
Fiscal Ye	ear										
Title	Activity Type	Activity Type if "Other"	Venue	Location	Admissi ons	# of Perform ances, Activitie s/Durati on of Exhibit/ Frequen cy of Program	Venue Capacity	Attenda nce	Revenue : Co- producti ons, Fees and/or Guarant ees	Revenue: Admissi ons/Box Office & Subscri ptions	Target Audience
	Please Select				Please Select				\$	\$	





# Summary of Major Activities - Projected Fiscal Year 1

				Start YYYY-M	1M-DD		End Y			
Fiscal Ye	ar									
Title	Activity Type	Activity Type if "Other"	Туре	Venue	# of Performa nces/Dur ation of Exhibit/Fr equency of Program	Venue Capacity	Attendan ce	Revenue: Co- productio ns, Fees and/or Guarante es	Revenue: Admissio ns/Box Office & Subscript ions	Target Audience
	Please Select		Please Select					\$	\$	

# **Support Material**

Upload any recently prepared planning or policy documents, such as a restart plan.





#### Declaration

#### **Declaration and Consent**

In submitting this application, I declare that, to the best of my knowledge and belief:

- the applicant organization meets all of the eligibility criteria for this program;
- the information provided in this application is complete and true in every respect;
- the applicant organization abides by all applicable laws;
- this application has been approved by the board of directors or other governing body for the applicant organization;
- the applicant organization is committed to providing safe and respectful working conditions and to fostering a workplace free from discrimination, harassment and sexual misconduct; and
- any personal information submitted with this application has been submitted with the
  authorization of the individual(s) concerned and such individual(s), and I, consent (effective as of
  the date of submission of this application) to the disclosure of this personal information outside
  of Canada, including by way of the Internet, for public reporting and promotional purposes
  relating to this program.

#### **Personal Information**

the Freedom of Information and Protection of Privacy Act and will be used for the following purposes: determining suitability for and awarding of funding, tracking and distributing funding, program development and evaluation, and communication and outreach.

Personal information collected through the application process may be disclosed to external peer assessors in order to adjudicate this application.

In addition, the applicant organization's name, location, funded activity and award amount may be made publicly available, including worldwide by way of the Internet, should funding be awarded.

If you have questions about the collection, use or disclosure of personal information, please contact:

Director, BC Arts Council Programs 800 Johnson Street, Victoria, BC, V8W 9W3 Phone: (250) 356-1718

### Acknowledgement

I understand and agree to the terms and conditions stated above.