

# **PROFESSIONAL PERFORMING ARTS ORGANIZATIONS**Project Assistance Program Guidelines 2024/25

# Acknowledgement

The BC Arts Council acknowledges it carries out its work on the land of Indigenous nations throughout British Columbia. We pay our respects to the Elders and Knowledge Keepers, past and present, descendants and custodians of these lands and waters. We are grateful for the continuing relationships with Indigenous people that develop through our work together. We acknowledge and raise our hands to the ləkwəŋən (Lekwungen) people, known today as the Songhees and Esquimalt Nations, on whose ancestral lands we operate our main offices.

# **Table of Contents**

ABOUT PROJECT ASSISTANCE: PROFESSIONAL PERFORMING ARTS ORGANIZATIONS	2
EXAMPLES OF ELIGIBLE PROJECTS	3
Required artist compensation within project activities	3
Exclusions - What Will Not Be Funded	4
Grant Amounts	4
WHO CAN APPLY	5
Designated Priority Groups	5
Performing Arts Organizations Eligibility	5
Arts or Curatorial Collective Eligibility	7
Ineligible Applicants	8
WHEN AND HOW TO APPLY	8
Accessibility Support	9
What is Needed for the Application	9
Required Support Material – All Applicants	10
Additional Information Required from Collectives	11
Additional Information Required from Organizations	11

PROJECT ASSISTANCE: PROFESSIONAL PERFORMING ARTS ORGANIZATIONS - APPLICATION	17
ABOUT THE BC ARTS COUNCIL	16
CALL US. WE ARE HERE TO HELP	16
Confidentiality of Information	15
Recognition of Grants	15
Final Reports	15
Payment of Grants	15
Feedback	15
NOTIFICATION OF RESULTS	14
Assessment Process	14
ASSESSMENT CRITERIA – HOW DECISIONS ARE MADE	13
Financial Statement Requirements	12

# Program guidelines are reviewed and updated regularly.

Be sure you are working with the most current guidelines for each intake. Updates to guidelines made after the original posting will be <a href="https://nichen.com/highlighted">highlighted</a>.

# About Project Assistance: Professional Performing Arts Organizations

**Project Assistance: Professional Performing Arts Organizations** supports the development, creation, production, realization, dissemination, or live performance of classical, experimental, original, traditional, and contemporary performing art forms from all world cultures. Performing Arts includes dance, music, theatre, multidisciplinary, or other performing arts practices such as circus arts and comedy.

The program supports organizations and collectives and has two categories:

- **Development and Creation** supports the initial stages of the creative process, including research, creation, and project development.
- **Production and Realization** supports the latter stages of the creative process, including production, presentation, remounts and post-production.

For projects with a full range of activity you may apply for both categories in the same application.

# **Examples of Eligible Projects**

Applicants are encouraged to discuss the eligibility of their project with a Program Advisor before applying. Applications for projects that do not meet eligibility criteria in these guidelines will not be forwarded for assessment.

BC Arts Council project assistance grant programs provide one-time grants for specific projects or distinct phases of projects. Project grants are not meant to cover operating or ongoing expenses.

Grants are available in this program to support specific projects in the performing arts with activities that cover phases of development, creation, production, realization, dissemination and/or live performance.

# Examples of eligible activities may include but are not limited to:

- Artistic research, exploration, and experimentation.
- Composition of all genres of music, including those expressions primarily using digital technologies.
- Playwriting projects in workshop, preproduction, or production phases. Playwrights looking for funds to support initial drafts may be eligible through the BC Arts Council's <u>Individual Arts</u> <u>Grants for Creative Writers program.</u>
- Various methods of creation, either in-residence or independently.
- Workshops and other development activities.
- Public presentations.
- Commissioning of new work.

# Examples of activities that are NOT eligible for support in this program:

- Amateur or student productions or projects.
- Recording projects that are intended for commercial distribution.
- Ongoing multi-day festivals, projects embedded within ongoing multi-day festivals, and other activities eligible within the <u>Project Assistance: Professional Arts Festivals</u> grant program.
- Non-audition-based community choirs.
- General operating activities, ongoing expenses, or annual artistic programming plans.
- Projects or activities that do not involve or benefit artists or arts and cultural practitioners.
- Projects that are focused on professional development or arts education.

# Required artist compensation within project activities

Eligible projects must include appropriate payment to the artists, arts and cultural practitioners, and other members of the project team engaged in the proposed activities. At a minimum, payments to artists should be at the recommended rates set by the relevant arts service organization, professional association, or established practitioners within the field of practice. Payment structures that are not guaranteed, or that risk low or non-payment to artists, do not meet this compensation requirement (for example, commission-based sales of artworks, percentage of door sales).

Applicants can determine compensation to Elders and Knowledge Keepers according to community context and appropriate protocols. Applicants should describe the approach used to determine the fair rate in their application.

**RESOURCE:** The First Peoples' Culture Council <u>Working with Elders</u> document was developed as a free resource to support anyone interested in engaging with Elders and Knowledge Keepers.

#### Exclusions - What Will Not Be Funded

# Grants are not available to support:

- Operating expenses.
- Project phases or activities that have begun prior to the intake closing date.
- Project deficits, budget deficits or contingency funds.
- <u>Capital expenses</u> (for example, construction, renovation, or purchase of property or equipment).
- Feasibility studies, start-up costs, or seed money.
- Projects or activities that are not based on artistic or curatorial decision making, or where arts and culture is not the primary focus.
- Activities that require payment from artists to participate; fundraising activities; conferences and conventions; family, religious, anniversary, or community celebrations.
- Contests and competitions, except if competition is integral to the art form or cultural practice, for example: hip-hop and street dance, poetry slams, powwows.
- Podcasts and radio programming that are not embedded within established artistic practice or specifically dedicated to the dissemination of artistic works.
- Subsistence (living costs) paid to artists or arts and cultural practitioners.
- Costs of producing commercial recordings or demo reels.
- Projects where art therapy, health or therapeutic work is the primary project focus or outcome.
- Ongoing multi-day festivals and projects embedded within ongoing multi-day festivals, and other activities eligible within the <u>Project Assistance</u>: <u>Professional Arts Festivals</u> program.
- Curriculum-based activities or projects including those related to continuing education or postsecondary programs (except in the case of professional arts training organizations).
- Projects or activities that are primarily intended for or focussed within creative industries or commercial sector (with the exception of book publishers), including architecture, commercial fashion design, commercial film and television, culinary arts, games, sports, recreation, mass media, journalism, podcasts, graphic design.
- Projects or activities already funded through other BC Arts Council grant programs.
- Projects or activities funded with BC Arts Council funds received through third-party delivery partners: ArtStarts, First Peoples' Cultural Council, BC Touring Council, or Creative BC.

## **Grant Amounts**

# \*\*NEW this year: Maximum request amount is \$25,000.\*\*

Applicants may request:

- a grant amount up to 50% of the total eligible project budget; or
- a grant amount up to 65% of the total eligible project budget from applicants that are considered part of the BC Arts Council's designated priority groups as defined in the Who Can Apply section below.

Applicant contributions to the project budget can include both cash and in-kind contributions.

Applicants are encouraged to submit realistic budgets outlining the funds required to feasibly carry out the project. BC Arts Council intends to support successful applications at 100% of the request. However, in some cases grants may be awarded for less than requested.

BC Arts Council grant programs are highly competitive, and support is not available for all eligible projects. Success rates in BC Arts Council grant programs are generally between 20% to 40%. Visit the <u>BC Arts Council Grant Recipients</u> page to review a list of previously successful applicants.

# Who Can Apply

All applicants are encouraged to discuss eligibility with a Program Advisor before applying. Applications from organizations or collectives that do not meet eligibility criteria in these guidelines will not be forwarded for assessment.

# **Designated Priority Groups**

The BC Arts Council has committed to targeted investment in underserved and equity-deserving organizations and the development of equity support initiatives, including a policy to support <u>designated priority groups</u>. These identified groups will be the focus of BC Arts Council strategic measures, through dedicated programs, funding prioritization processes, partnerships, and outreach.

The BC Arts Council's designated priority groups include applicants and arts and cultural practitioners who are:

- Indigenous (First Nations, Métis, or Inuit) Peoples
- Deaf or experience disability
- Black or people of colour
- Located in areas outside greater Vancouver or the capital region

Identifying as a designated priority group means the majority of your activities, programming, and financial and human resources are dedicated to one of the groups listed above. This may be demonstrated in one or more of the following areas: purpose statement, practices, practitioners, staffing, leadership, and engagement.

If your organization or collective would like to be considered for strategic measures including priority funding under the Designated Priority Groups policy, you must complete the Designated Priority Groups and Equity Data Tool sections in your online Organizational Profile.

# Professional Performing Arts Organizations Eligibility

To be eligible, an organization must be:

- A **professional performing arts organization** registered and in good standing as a non-profit society or community service co-op in B.C. for at least one fiscal year prior to application with:
  - o The majority of key staff (paid or volunteer) and board members based in B.C.
  - Creative control and decision making for programming and engagement primarily maintained within the organization and by leadership based in B.C.

o A purpose or mandate dedicated to arts and culture programming and activities.

or

- o A purpose or mandate to provide services to the arts and culture sector in B.C.
- Operations and activities that reflect this dedicated purpose or mandate.

#### OR

- An Indigenous (First Nations, Métis, Inuit) community organization registered and in good standing as a non-profit society or community service co-op in B.C. for at least one fiscal year prior to application with:
  - o The majority of key staff (paid or volunteer) and board members based in B.C.
  - o A commitment to offering regular arts and culture activities.

#### OR

• An **Indigenous (First Nations, Métis, Inuit) government** in B.C. that offers regular arts and culture activities.

## OR

- A **professional performing arts organization** operated by a local government in B.C. for at least one fiscal year prior to application, that:
  - Maintains an ongoing arm's length, community-based board of management or advisory structure that sets policy for the organization's programs and services.
  - Holds a dedicated programming space and has at least one dedicated staff person in an artistic, curatorial, or administrative leadership position who is responsible for programming and engagement.
  - o Offers ongoing public programming by arts and cultural practitioners.
  - Primarily operates with autonomy, holding creative control and decision making for programming and engagement within the organization, with separate financial records for operations. See Financial Statement Requirements section below for more detail.

#### OR

- A **professional performing arts organization** operated by a public post-secondary institution in B.C. for at least one fiscal year prior to application, that:
  - Holds a dedicated programming space and has at least one dedicated staff person in an artistic, curatorial, or administrative leadership position who is responsible for programming and engagement.
  - o Offers ongoing public programming by arts and cultural practitioners, the majority of which is not programming of faculty or student works.
  - Primarily operates with autonomy, outside of curriculum, holding creative control and decision making for programming and engagement within the organization, with separate financial records for operations. See Financial Statement Requirements section below for more detail.

# An eligible organization must also:

- Not currently receive Operating Assistance from the BC Arts Council.
- Provide public arts and cultural programming or service to the arts and culture sector in B.C., as a primary activity, and have done so for a minimum of one year prior to the application closing date.

- Provide programs that benefit the community at-large and not solely the interests of its nonprofit society members.
- Engage skilled artistic, curatorial, and administrative leadership (volunteer or paid) for project or service delivery.
- Fairly compensate artists, arts and cultural practitioners, technicians, Elders, and Knowledge Keepers. Compensation must align with project and community contexts and industry standards within the field of practice.
- Follow international intellectual property rights standards and cultural ownership protocols.
- Follow the <u>Criminal Records Review Act</u> which requires that people who work with or may have unsupervised access to children or vulnerable adults must undergo a criminal record check by the <u>Criminal Records Review Program</u>.
- Have completed and submitted any overdue final reports on previous BC Arts Council grants by the intake closing date for this grant program.

# Arts or Curatorial Collective Eligibility

# To be eligible, an Arts or Curatorial Collective must:

- Be established and readily identified as a collective of a minimum of 3 independent artists, curators, or arts and cultural practitioners who are active in their field of practice and who meet the criteria below. NOTE: The collective may include additional members who do not meet the criteria below as long as at least 3 eligible core members have been identified and meet the following:
  - Have a minimum of two years of practice in their field following basic training, with roles that hold creative control of projects.
  - Have a demonstrated body of previous work as an individual practitioner, including at least one public presentation of work for which an artist fee or equivalent was received.
  - o Be a Canadian citizen or Permanent Resident.
  - o Have been a resident of B.C. for at least 12 months immediately prior to the application deadline, and ordinarily reside in B.C. See <u>Determining B.C. Residency page.</u>
- Have a demonstrated history of creating or presenting work as a collective and have a clear commitment to a current practice. At a minimum, the collective must have:
  - o A demonstrated body of previous work by current members of the collective.
  - At least one public presentation of work by the current collective, for which artist fees or equivalent were received.
  - The intention to continue working together as a collective with current members on future projects.
- Apply under the name of an individual member of the collective who acts as the key contact
  person and is listed as the submitting representative or "Primary Contact" within the online
  grant system. If the application is successful, this person will:
  - Be responsible for submitting the final report.
- Designate a member of the collective as Payee who is registered with an Individual Practitioner account. Their name and email address (that is associated with their system account) must be listed in the application. If the application is successful, this person will:
  - o Receive payment of the grant on behalf of the collective.
  - Be issued a T4A for the full grant amount.

# An eligible Arts or Curatorial Collective must also:

- Engage skilled artistic, curatorial, and administrative leadership for project or service delivery.
- Not be applying on behalf of the activities of a for-profit business.
- Fairly compensate artists, arts and cultural practitioners, technicians, Elders, and Knowledge Keepers. Compensation must align with project and community contexts and industry standards within the field of practice.
- Follow international intellectual property rights standards and cultural ownership protocols.
- Adhere to the <u>Criminal Records Review Act</u> which requires that people who work with or may have unsupervised access to children or vulnerable adults must undergo a criminal record check by the <u>Criminal Records Review Program</u>.
- Have completed and submitted any overdue final reports on previous BC Arts Council grants by the submission deadline for this program.
- Provide programs that benefit the community at-large and not solely the interests of the collective's members.

# **Ineligible Applicants**

The following organizations are **not** eligible to apply for this grant:

- Organizations currently receiving BC Arts Council Operating Assistance grants
- Private or for-profit entities (except in the case of for-profit book publishing companies)
- Member-funded societies
- Social service organizations
- Industrial sites, archaeological sites, heritage sites, or historic places
- Organizations dedicated to archives
- Community choirs that are attached to, or affiliated with, educational, religious, or military institutions
- Collectives with less than 3 members or ad hoc collectives. These types of collectives may be eligible to apply to Individual Arts Grant programs for a collaborative project.
- Organizations that are eligible through the <u>Project Assistance</u>: <u>Community Arts Organizations</u> program

# When and How to Apply

Submit your application through the online grant system.

Applications - Open: April 10 | Close: May 23 | Results: September 2024

Applications will be accepted until 11:59 p.m. on Wednesday, May 23, 2024.

Organizations and collectives may submit only one application to this grant program per intake.

This grant program is expected to open again in Fall 2024. A <u>Grant Program Calendar</u> showing our annual grant program cycle is available on our website.

You may receive only one Project Assistance: Professional Performing Arts Organizations grant each BC Arts Council fiscal year (1 April to 31 March).

## New applicants:

• Register and create a profile in the online system. It may take up to 5 business days to process your registration request.

- Additional information may be requested to inform general eligibility and process registration requests. Register early to avoid delays.
- You will receive an email when your registration request is approved. Once approved, you will be able to access the online application. Add the email address
   NoReply@BCArtsCouncil.ca to your safe senders list and check your spam folders.

## To add a new contact or association to your organization:

• See <u>How to Apply</u> online. These requests may take up to 5 business days to process and approve.

# All applicants:

 Once you are registered in the online system, you will be able to access the online application. We encourage you to read through these guidelines, or talk with a program advisor, to make sure your organization and your proposed project are eligible before you apply.

**Registration questions?** Contact <u>BCArtsCouncil@gov.bc.ca</u> or 250-356-1718 for registration assistance. The BC Arts Council office hours are 8:30 a.m. to 4:30 p.m., Monday to Friday.

# **Accessibility Support**

Organizations with a primary purpose to serve D/deaf or disability arts practices, or collectives led by individual artists or arts and cultural practitioners who self-identify as D/deaf or experiencing disability, may be eliqible for the BC Arts Council's accessibility programs.

**Application Assistance** pays for support services for creating and submitting grant applications.

**Access Support** provides funding to support access costs associated with a project funded by a BC Arts Council grant.

These programs do not provide funding for audience accessibility or day-to-day access costs outside the scope of a project.

Accessibility requests are confidential and will not be part of the assessment panel's evaluation of a grant application.

For more information or to request assistance, contact:

Clayton Baraniuk, Accessibility Coordinator at 250-978-9839 or Clayton.Baraniuk@gov.bc.ca

Find out more about accessibility supports online at <u>BCArtsCouncil.ca/accessibility</u>.

# What is Needed for the Application

You are responsible for submitting a complete application. You will not be contacted to address errors or missing requirements. Eligible applications are assessed as submitted.

An application checklist is included at the end of these guidelines.

# A complete application must include:

• Details outlining the proposed project including:

- o Summary of the proposed project with rationale, objectives, and outcomes.
- Project Start Date (which must be after the application closing date) and a realistic Project
   End Date.
- o Detailed project timeline or work plan.

# Note: Notification of results is generally 16 weeks after the intake closing date so plan accordingly if your project is dependent on this grant funding.

- Completed Project Team Table, including name, responsibility, current location, confirmation of participation, and 100-word biography for each member of the project's team.
- Balanced project budget. Be sure to:
  - o Use the Project Budget Table provided in the application.
  - o Include detailed notes on the budget.
  - o Indicate whether revenues are confirmed or pending.
  - Balance in-kind revenues with in-kind expenses.
  - Make sure Amount Requested in the application matches the requested amount in the Project Budget Table.
- All required support material as listed below.

As part of our commitment to accessibility, the BC Arts Council is now accepting parts of applications in audio and sign language formats. See instructions within the application.

# Required Support Material - All Applicants

Review and follow the <u>Upload Requirements for Support Material</u> before uploading support material to your online application.

Only submit support material that is related to your proposed activities. Do not submit any additional support material outside of what is required below. Excess support material, including multiple links to materials within a single uploaded document, will not be reviewed and may negatively impact the assessment of your application.

You are encouraged to test all materials before submitting your application.

If you have any questions about support material, contact a Program Advisor.

# Required support material for this online application includes:

- An operating budget for the fiscal year in which the project takes place (organizations only)
- Letters from up to two project partners or collaborators (as applicable) confirming the nature of their participation in the proposed project (maximum two letters, one page each). **Do not include general letters of support.**
- Examples of work related to the proposed project, **up to a maximum of**:
  - 5 images

OR

 5 minutes total of video or audio, noting timecodes of specific excerpts to be viewed (if applicable)

OR

- o **3 pages of critical writing or documentation**. Do not submit testimonials or reference letters.
- NOTE: You may submit a combination of the above types of examples to best serve your application. Total examples must not exceed the maximum amount allowed in a single format (for example, 3 images and 2 minutes of video can be submitted). Contact a Program Advisor if you have questions about the maximum about of support materials.
- Completed Inventory Form (available in the online application). Use this form to list information about the image, video, audio, or text files you are uploading.

# Applicants who have not previously received funding through this grant program must also submit:

• Two letters of reference from established arts and cultural practitioners familiar with the applicant's work.

# How to name your support material files:

Name your files beginning with your Last Name, First Name - Support Material Type, followed by any additional info such as Image Title, Viewing Order, or Project Partner name. For example:

- Smithers, Nelson CV.doc
- Smithers, Nelson image title 1.doc
- Smithers, Nelson reference letter partner 2.doc

# Additional Information Required from Collectives

# Before you apply, you must update your online Organization Profile with the following:

- Current mailing address and primary contact information.
- Shared purpose, creative goal, or mandate of your collective.
- Current list of Collective Members including name, example of previous work, place of residence, and length of time in collective.
- Completed Designated Priority Groups information section (required for funding prioritization).
- Answers in the Equity Data Tool that are relevant to your collective (required for funding prioritization). You are not required to answer every question.

# Additional Information Required from Organizations

# Before you apply, you must update your online Organization Profile with the following:

- Current list of the organization's board of directors, editorial advisory board, trustees, or board of management, including their board position, occupation/expertise, start date, and place of residence.
- Current list of administrative, artistic, or editorial staff, and significant contractors, including name, position, place of residence, and employment status (for example, permanent or parttime).
- Copy of the organization's certified constitution if the applicant is a not-for-profit organization OR a statement of the primary purpose of the organization for all other applicants. **Do not include by-laws.**
- Completed Designated Priority Groups information section (required for funding prioritization).

- Answers in the Equity Data Tool that are relevant to your organization (required for funding prioritization). You are not required to answer every question.
- Signed financial statements for your two most recent completed fiscal years. See details below.

# Financial Statement Requirements

All organizations (except collectives) must upload to their online profile signed financial statements for their **two** most recent completed fiscal years.

Following standard accounting formatting, financial statements <u>should include comparative</u> <u>information for the prior fiscal year</u>. If a comparative year is not included within a single set of statements, then ensure a set of financial statements for each year has been uploaded to your profile.

# Not-for-profit organization financial statements, including those internally prepared, must include:

- A balance sheet, income statement, and notes following standard accounting formatting.
- An itemized list of grants identified by funder, included either in the income statement or in an attached schedule.
- A breakdown of operating net assets, distinguishing between unrestricted net and capital assets.
- Signatures of the preparer and **two** board members affirming board approval.

# For applicants operating under the umbrella of a local government, an Indigenous government, or a post-secondary institution, financial statements must include:

- A statement of income and expenses for the applicant's activities alone.
- A signature of the umbrella organization's financial officer.
- Notes indicating if the applicant entity may accrue assets, surpluses, or deficits from one year to the next.
- An itemized list of grants received that are related to the applicant, not the entire umbrella organization, and identified by funder, either in the income statement or attached schedule.

## The type of financial statements that are required are outlined in the chart below.

NOTE: The type of financial statements that are required are based on the single largest BC Arts Council grant received in the organization's previous two fiscal years, **not including** Resilience Supplements, Pivot Program grants, Arts Impact grants, or Arts Infrastructure Program grants.

If you did not receive an applicable grant in the previous two fiscal years, internally prepared financial statements are acceptable.

BC Arts Council reserves the right to request audited financial statements if deemed appropriate, regardless of the amount of the applicant's previous funding.

Previous BC Arts Council Grant Received (as per above)	Type of Financial Statements Required
\$0 to \$15,000	Internally prepared financial statements
\$15,001 - \$40,000	Independently prepared financial statements:
	Notice to Reader/Compilation Engagement Report
\$40,001 - \$100,000	Independently prepared financial statements:
	Review Engagement
Greater than \$100,000	Independently prepared financial statements: Audit

# Assessment Criteria – How Decisions Are Made

The assessment criteria are the primary lens through which the assessment panel will review and score your application.

The Extending Foundations: Action Plan for 2022-2024 includes the BC Arts Council's commitment to placing reconciliation, equity, diversity, inclusion, and access at the centre of its activities with the intention to address historic funding inequities. Equity considerations are embedded throughout the assessment criteria and the assessment process.

Keep these criteria in mind as you complete your application. Some of the specific points listed below may not apply to your project. However, your application should clearly explain how the proposed project generally meets each area of assessment.

Your application will be evaluated by a peer assessment panel based on the following criteria:

# RECONCILIATION, EQUITY, DIVERISTY, INCLUSION AND ACCESS (20%)

The assessment panel will evaluate how the project aligns with the priorities of the BC Arts Council as outlined in the <u>Extending Foundations Action Plan</u> by considering:

- The level at which the project will advance opportunities for and service to equity-deserving and under-represented communities.
- The contribution to communities located outside major urban centres (as applicable).
- The project's potential for advancing reconciliation (as applicable).
- The significance of the project in pursuing equity, diversity, inclusion, and access relative to the applicant's context, including its region, capacity, community served, available resources, purpose, and mandate.
- The level of accessibility and safety of engagement, including but not limited to physical spaces, intellectual accessibility, cultural and emotional safety, affordability, and support for those who experience barriers or disability.

# ARTISTIC AND CULTURAL CONTRIBUTION, ENGAGEMENT, AND IMPACT (50%)

The assessment panel will evaluate the project's overall artistic and cultural contribution, engagement, and impact by considering:

- How clearly the applicant can identify the communities it serves.
- The relevance of the project to the communities the applicant serves, as demonstrated through programming, audience development, outreach, editorial, or curatorial choices.

- How the project will contribute to the development of the art form(s) and cultural practices in B.C.
- The level of artistry, risk, originality, and production values achieved.
- The impact on, and contribution to, the development of B.C. artists, arts and cultural practitioners, and artistic communities (as applicable).
- Integrity of the project including ethical approaches to:
  - Research, collaborative processes, source materials, cultural considerations, and protocols.
  - Engagement with Indigenous people, communities, practices, materials, beliefs.
  - Meaningful contribution to equity-deserving and under-represented artistic practices, arts practitioners, and cultural communities.
  - Following appropriate practices and protocols to eliminate cultural appropriation.

# FEASIBILITY (30%)

The assessment panel will evaluate the project's feasibility based on the:

- Achievability of the proposed activities as determined by sound budgets, planning, resource allocation, and the applicant's overall financial health and capacity.
- Role of leadership, including artistic leadership, management, and board (as applicable) in fostering a healthy, sustainable work environment.
- The applicant's level of experience in realizing comparable projects.
- Rigour of human resources practices related to providing fair pay, equitable employment, cultural competency, cultural safety, and safe and respectful work environment.

#### Assessment Process

The following process is used to evaluate every application to this grant program:

- The BC Arts Council receives applications and reviews each one for eligibility.
- Eligible applications are forwarded to independent assessment panels. Assessment panels include individuals with broad artistic knowledge, experience, geographical representation, and diverse aesthetic, institutional, and cultural viewpoints, including those from Indigenous perspectives.
- Assessment panels evaluate eligible applications using the assessment criteria above and determine the level of funding and any conditions on payment of grants.
- Funding prioritization may be applied to organizations considered part of a designated priority group.
- The BC Arts Council informs each applicant of the assessment panel's decision in writing.
- Applicants may check the status of their application at any time through the online system.
- All results are final.

# Notification of Results

The BC Arts Council's commitment is to inform each applicant of the results of the assessment process no later than 16 weeks after the submission deadline.

Notification is sent by email to the primary contact linked to the application.

Emails are sent through the online system. Be sure the email address **NoReply@BCArtsCouncil.ca** is on your safe sender list.

Results will not be shared before the official notification letters are sent.

#### Feedback

Contact a Program Advisor for feedback on the assessment of your application after you have received notification of the results.

# Payment of Grants

Grant payments are subject to an authorizing appropriation under the Financial Administration Act.

The BC Arts Council reserves the right to redistribute, delay, or suspend payments if the recipient:

- Does not carry out its planned program of activities.
- Makes major changes in artistic or administrative direction.
- Does not meet its obligations as a grant recipient, including submission of final reports.
- Fails to comply with legal obligations.
- Fails to respect the commitment to provide a safe and respectful workplace free from harassment, discrimination, and sexual misconduct.

Grants will be paid by cheque and sent to the mailing address listed in the individual or organization profile in the online system unless registered for direct deposit.

**Grants are taxable income and must be reported**. Individuals receiving grants on their own behalf or on behalf of a collective are issued T4As for the year the grant payment is processed.

# **Final Reports**

Grant recipients must submit a final report of the completed project to the BC Arts Council within 30 days of the Project End Date stated in the application.

Final Reports must be submitted through the online system.

Future applications from the applicant to BC Arts Council grant programs will not be accepted if reporting requirements are not met.

# **Recognition of Grants**

In recognition of grant funding, the support of the BC Arts Council and the Province of British Columbia should be acknowledged in all promotional materials, both print and online. The approved BC Arts Council and provincial logo and graphics standards are available <u>online</u> in a variety of ready-to-use digital formats.

Grant recipients with a website are encouraged to add a link to the BC Arts Council website.

# Confidentiality of Information

The collection, use, and disclosure of personal information are subject to the privacy provisions of the Freedom of Information and Protection of Privacy Act. The applicant's information will be shared in confidence with members of the assessment panel. The names and locations of successful grant recipients may be published, along with the amount of the grant, in the Annual Report of the BC Arts Council as well as in various communications and promotional vehicles of the BC Arts Council and Province of British Columbia. Social Insurance Numbers are provided to Canada Revenue Agency through the issuance of T4As.

# Call us. We are here to help.

If you have questions after you have reviewed these program guidelines and the <u>Frequently Asked Questions</u> on the BC Arts Council website, contact a Program Advisor.

**Kaitlyn Reining**- Program Advisor, Performing Arts (Music, Dance) 778-405-3973 | Kaitlyn.Reining@gov.bc.ca

**Justine Shore** – Program Advisor, Performing Arts (Theatre, Multi-disciplinary, Other) 250-940-8538 | <u>Justine.Shore@gov.bc.ca</u>

For general information, contact: 250-356-1718 | <u>BCArtsCouncil@qov.bc.ca</u>

# About the BC Arts Council

The BC Arts Council is an agency of the Province of British Columbia under the Arts Council Act, nurturing and supporting arts and cultural activity in communities across British Columbia. In the <a href="Extending Foundations: Action Plan for 2022-2024">Extending Foundations: Action Plan for 2022-2024</a>, the BC Arts Council reaffirms its commitment to principles of reconciliation, equity, diversity, inclusion, and access in all of its programs and processes.

The BC Arts Council conducts its operations and funding activities in accordance with legislation and other guiding documents such as the <u>BC Human Rights Code</u>, <u>Accessible BC Act</u>, <u>Accessible BC Act</u>, <u>Accessible BC Act</u>, the <u>Declaration on the Rights of Indigenous Peoples Act</u> and <u>Action Plan</u>, and the <u>United Nations Declaration on the Rights of Indigenous Peoples</u>, as well as the <u>Calls to Action of the Truth and Reconciliation Commission</u>.

For more information about the BC Arts Council's mandate, vision, values, and strategic directions, visit the About and Priorities sections on the BC Arts Council website.

# Project Assistance: Professional Performing Arts Organizations - Application Checklist

Be sure	e you have included or completed the following before you submit your application.
0	Review the application preview and program guidelines for specific requirements. Contact the Program Advisor to address concerns or review questions about eligibility. New applicants: Register in the BC Arts Council online system to gain access to the online application. Registration requests can take up to 5 business days to process. Proofread your application before you submit it. Plan to submit your complete application at least two days before the deadline to avoid last-minute technological issues. Ensure you have completed and submitted any overdue final reports on previous BC Arts Council grants.
0	Update your mailing address and other contact information. Upload your most recent signed financial statements. See Financial Statement Requirements section of guidelines. Update your Board list and Staff list. Upload your organization's constitution (for not-for-profits) or statement of purpose (for al other organizations). Do not include by-laws. Complete the Designated Priority Group section (required for funding prioritization). Complete the Equity Data Tool (required for funding prioritization).
0	ives: In your Organization Profile on the BC Arts Council online grant system:  Update your mailing address and primary contact information.  Include your shared purpose, creative goal, or mandate of your collective.  Update your Collective Member List.  Complete the Designated Priority Group section (required for funding prioritization).  Complete the Equity Data Tool (required for funding prioritization).
,	Include a Project Start Date after the intake closing date (May 23, 2024) and a realistic Project End Date Note: Notification of results is generally 16 weeks after the intake closing date so plan accordingly if your project is dependent on this grant funding.  Make sure your Amount Requested in the application matches the request amount in your Project Budget Table.  Include detailed descriptions of your organization's activities and practices, the project, the participants or specific communities, the creation process, and the intended impacts of the project.  Upload a detailed project timeline or work plan beginning after intake closing date.
op-ou	it forms to complete in the application:

o-out forms to complete in the applicationProject Team Table with biographies

☐ Project Budget Table with notes explaining amounts

# Support material to upload:

- Letters from up to two partners or collaborators, if applicable, confirming the nature of their participation (maximum two PDF letters, one page each). Do not include general letters of support.
- Examples of work related to the proposed project, up to the maximums listed in the quidelines.
  - Note: Complete the Inventory Table to provide details about uploaded support material.
- ☐ For applicants that have **not previously received funding through this grant program**: upload two PDF letters of reference from established arts and cultural practitioners familiar with the applicant's work.
- An operating budget for the fiscal year in which your proposed project takes place (PDF format preferred) Organizations only; not applicable to collectives.

# After you submit your application:

- Add <u>NoReply@BCArtsCouncil.ca</u> to your safe senders list if you haven't already done so. Notification of results will come from this system email roughly 16 weeks after the submission deadline.
- Keep your mailing address up to date in your online Organization Profile (or Personal Profile for Collectives). Grant payments will be mailed to this address.
- □ Contact a Program Advisor for feedback on the assessment of your application after you have received notification of the results.